
From: MB3217@aol.com
To: rabbey220@gmail.com
Sent: 7/11/2017 8:39:27 P.M. Eastern Daylight Time
Subj: Re: Grievance of Thursday July 20th

Re: **Grievance by Curtis against Manfred Brecker**

Dear Mr. Abbey:

I am in receipt of your letter dated July 10, 2017 with your answer to my Grievance charge. As you call it "*counter-complaint*" against Mr. Karpel. .

The response that I received for not accepting my so called counter complaint is absolutely not acceptable. You have ***not given a reason for the non acceptance***. Simply stating that they do not rise to the level of a grievance is ***not only insulting but inadmissible and showcases that you are engaging in selected enforcement***. That said, you are not in compliance with your fiduciary responsibility to a dues equity mandatory member, as well as one of the owners of Delaire Country Club. ***Mr. Abbey you and every committee member will answer the question if not now, it will be at a deposition during our discovery period. I will not let you escape the TRUTH! This matter is going into court with a jury trial. The days of you conducting Kangaroo courts at Delaire are over!***

Since the grievance hearing must be conducted in a manner similar to an administration hearing *Id.* the 4:00 PM timing is not acceptable. Administrative Hearings start at 9:00 AM or no later than 10:00 AM. We are going to have a court reporter at this hearing that has already been discussed with Mr. Krivok. Administrative hearings or any hearing where there is a suspension involved, the accused has a right to have an entire transcript at his disposal as well as the committee since this issue is going to be resolved in a court of Law with Jury trial.. As such a transcript is essential and proper. We will have such a transcript available.

A 4:00 PM timing is not possible for the following reasons. This hearing will be taking 2 to 4 hours just for the planned questioning period or longer, depending on the responses. The court reporter does not work on those hours. That said, I have a sick wife that has nurses that have changes during the 4:00 PM period and after that hour. The timing will be your choice 9:00 AM or 10:00 AM.

I also want a list of the attending committee members before hand to see if I have any objections to any of them. If so I will disqualify those I feel are not suitable. That is my right. I also will not allow any Telephone hook ups, the people that are going to judge must be in the room to hear and watch the questionings to be able to determine their body language of the answering witness.. Since you have received my attorneys letter I expect you to act accordingly.

Hoping you accept my remarks within the spirit they are written,

Sincerely yours,

Manfred Brecker