

Will Michelle Howard's Petition Draw a Grievance Charge?

The world around us has changed. The way we shop, play, retire, absorb and live. Golf and Country Clubs have changed. Golf is in **DECLINE**, forcing major **"changes"**. Overbuilding of clubs over the years propels the demise of many during the down slide. Skill and experience are the answer to **"surmounting"** the deterioration. Failure to recognize **DECLINE CHANGES**, thereby doing business as usual, brings about insolvencies. **First "change"**: Turn management over to a Professional group, [Concert Golf, Troon, Arcis and Billy Casper](#) are all good choices. They have knowledge, experience and the capital needed to survive. Their actual existence is built on profitability managing numerous clubs. Check the ["Comment Page"](#). We posted videos of what they do. **Second "change"**: Freeing us from "impasses"! We must rid ourselves of Mandatory Membership and insure that all members pay the same dues/fees. **NO MORE 50% OFF NON-RESIDENT MEMBERSHIPS**. "Wipe out" boards that make "inappropriate decisions". Equity members must become "Pro-Active" after documented board failures are divulged. Read [Mandatory Membership](#) [Unlock the value of your home](#)

- ❖ THE MOST ABYSMAL DELAIRE BOARD DECISIONS ARE LISTED FOR YOUR REVIEW:
- ❖ **"Underground infrastructure"** neglected for years by POA Board!
- ❖ Firing and rehiring Trent Squire.
- ❖ Giving him bonuses to remain until his replacement is aboard.
- ❖ Dismissing him a second time with his granted bonus without having a replacement. Trent Squire's 5 year contract, added bonuses and firing/ rehiring is "mismanagement"!
- ❖ Unlimited non-resident membership at half dues is "mismanagement".
- ❖ Allowing 38% of Delaire's membership to be non-residents disregarding limits is mismanagement.
- ❖ The by-law revisions of 2018 slid Article VIII Section L. in. It gave the board uncontrolled power to add non-residents, and "Denys" the right to vote on non-resident membership.

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- ❖ We are subsidizing “Non-Resident” dues without member consent!
- ❖ Endless dues increases forces many “Mandatory Members” to abandon their homes, Delaire now only has 283, once 326, bearing the expenses.
- ❖ The board schemes to increase our debt, using the format of an “inappropriate” \$8 million dollars “5 year strategic plan”. The proposal is a fake, an excuse for money to cover-up past failures. It will increase dues, starting a new round of defections.
- ❖ The litigious board tripled the cost of the D&O policy with negligible deductibility, leaving us vulnerable!
- ❖ Leasing equipment: The board’s newest attempt avoiding membership voting. By-law revision of 2018 slid Article V Section I. giving the board that power.
- ❖ False unsupported messages, \$3400 contribution from the non-resident dues to each Mandatory member.
- ❖ The “hole by hole plan”, Karpels response, “there is no hole by hole plan” all documented lies.
- ❖ Power grabs and nullifying members voting power is accomplished using By-Law revisions.
- ❖ Scheming and using dirty tricks destroyed faith in the boards written words and talks!

Read: [The Outrage Against Delaire Members](#)

Finally there is good news. It took a spark “The Unjust Firing of Rickey”! Michelle Howard circulated a “PETITION” to bring back “Rickey”. Firing Rickey was done by the board. Trent Squire during his “firing/rehiring status” engaged inconsequential staff. “Rickey” was the sacrificial lamb making room for the newbies. Professional management promotes from within. Hiring supervisors from the outside discourages employee loyalty. **Disregarding twelve (12) years of loyal service by an employee** stimulated over 100 members using their real name to sign the Howard “PETITION”. When Zucker was confronted with the “RICKEY” unfairness he supposedly declared “who cares”. The importance of the “episode” is that Delaire members are questioning board faults. We need more people coming forward, letting the board know of their feelings. The Petition signing with real names is a beginning of changes. Members are casting doubt on board abuses. Members are responding **PRO-ACTIVELY**. Members selling their houses and those contemplating will have to remain **pro-active** to get the best price and quicker selling. **“Mandatory Membership” must end!** Selling houses at market value and quicker keeps the club viable. All members gain.

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In **“First Tier Clubs”** everybody pays their fair share and the bottom line remains positive. Only the cream of the crop will survive the **“DECLINE”**. Single **GM/COO** with a member board of novices cannot overcome the oversaturated **“Country Club Bazaar”**. The professional touch keeps clubs viable. **Read:** [Delaireans Must Become Pro-Active](#)

MAKE DELAIRE GREAT AGAIN

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