

The Consequences of Board Actions at Delaire

Trent Squire is gone! He did not stay until the new GM/COO arrived. Trent Squire after being terminated by the board, (*crazy as it is*) was after elimination retained with a generous bonus if he stayed until his replacement was found. **In the annals of management this is unheard off, a sure way for management to court disaster.** On July 17th it seems that the board dismissed him **for a second time** after having added a generous bonus to entice him to serve. His salary and bonus ends when his 5 year contract expires. **We can't make this kind of stuff up.**

[Read: Poor leadership will destroy us](#)

Employee Morale was seriously affected by rehiring a fired GM/COO. The episode exemplifies that Board members, chosen from the membership are nothing more than **"hobbyists without expertise"**. Professional managers are **"vital"** in this environment. The old methods in "every" market place has brought disaster to those that shun the new ways of operating. Sears & Roebuck, J.C. Penny, K-Mart "icons" of the past capitulated owing to old techniques. Overbuilt and declining "Golf Country Clubs" can remain long term if managed by Professionals, left alone to do their job. We "urged" the board to interview ["Golf Management Specialists"](#) during their search for a new GM/COO as BALLENSLES did when they hired "TROON". Instead of following the successes of other transformed clubs by investigating ["Professional Management Organizations"](#), the board engaged an "Executive Search Firm" to find an individual who will dance to their tune. Our ["COMMENT PAGE"](#) displays Professional Management Organization's successes at other clubs on the videos. Delaire pursued the "old ways" engaging Mr. Basso, who will be bonding with us as of November 15th. We wish Mr. Basso good luck and our good wishes. He will need all of that and more. Delaire with two "atypical" groups of membership, makes operating the club difficult. Dues discrepancies, waived initiation fees, freebees and "NO" mandatory rules for one group and not the other, eventually leads to a revolt and brings changes. [Read: Delaireans must become Pro-Active or go down the drain](#)

Mr. Basso, new to a double standard club will face many unexperienced problems. Starting with the **underground infrastructure** with ultimate cost not determined. The "finishing price tag" must be "borne" by our diminishing "Mandatory Members". The POA dues just recently increased by 15% annually to \$4600. The submitted drainage contract clearly spells out that more cost will be added as unrecognized problems are identified. We have no disagreement

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with such a proposal. It **appears to be** the only way to proceed without further delays. **At the end of the project the added cost will force increased dues to our shrinking resident members.** During the up-coming season the board will ask for a vote for membership approval of an **“\$8 Million Dollar Five Year Strategic Plan”**, creating more dues increases and another round of **“CATCH 22”** defections. We haven't finished paying off outstanding loans; taking on more debt is **“INSANE”**. More abandonment will result because of increased dues, creating more hurdles for those seeking to sell their homes, thereby depressing our property values **even more than they already have been.**

The good news is, a “courageous member” started a “PETITION” challenging the firing of beloved **“Rickey”**. It set off a spark! As of this writing we understand that 100 names have endorsed the plea to reinstate Rickey. Please add Manfred Brecker to the list. This can be the beginning to make **“Delaire Great Again”**. We applaud members becoming **PRO-ACTIVE**. The effort on behalf of **“Rickey”** must continue with making a request to undo Mandatory Membership and vote it out. **The Resident members that are left must take back their club from the likes of Zucker & Co. They ruined our club with non-residents subsidized by resident members to keep their dues low, building TAJ MAHAL'S to entice more unprofitable members.** They “blatantly lied” about each resident member receiving \$3400 benefit each year from the dues of the non-residents. **No details - only “fairy tales”.** **We asked for the analysis. They refused to turn it over.** Our dues are escalating to the point of no return. The August 22, 2019 report from our Treasurer is hinting at an operating deficit at the end of the year likely. How can we believe anything from this administration? The winds of change are in the air by the **“PROACTIVE”** petition for **“RICKEY”**.

Let's follow it all the way to eradicate autocratic procedures of this rotten administration and **ABOLISH MANDATORY MEMBERSHIP**. We, as always are here to help. **[Read: Mandatory Membership Decimates Delaire Property Values](#)**

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